

## Profile of Board of Directors

### 1. Ms. Ameena Saiyid (Chairperson)

Ameena Saiyid OBE, S.I. is the Managing Director of Lightstone Publishers and Founder and Director of Adab Festival. She has been MD of OUP for 30 years. She was awarded The Most Excellent Order of the British Empire (OBE) by the British Queen in 2005, Knight of Arts and Letters by the Government of France in 2013, and Sitara-e-Imtiaz by the President of Pakistan in 2018.

Ameena is the first woman in Pakistan to become the head of a multinational company and to be elected President of the Overseas Investors' Chamber of Commerce and Industry (OICCI).

She began the movement of literature festivals in Pakistan and is the Founder and Director of Adab Festival Pakistan and co-founder of the Children's and Teachers' Literature Festivals. She is Secretary General of the Jinnah Society, a Trustee of Nasra Schools, and is on the Board of Habib University Foundation, Institute of Business Management (IoBM) Karachi, the Institute of Art and Culture, Lahore, and Sindh Madrassatul Islam University.

She is a member of the federal education minister's Search Committee for the selection of scholars on Pakistan Chairs abroad and a Trustee of the Vicky Noon Education Foundation, UK, which gives scholarships to Pakistani students to study at Oxford and Cambridge Universities.

### 2. Mr. Munis Abdullah – Non-Executive Director

Mr. Munis Abdullah joined International Brands Limited in the year 2007 as Business Manager handling the sales and distribution of FMCG products.

Mr. Abdullah holds a bachelor's degree in designing from Indus Valley School of Arts. He is the Chief Executive Officer/Director of "United Retail (SMC-Private) Limited" and leads the retail brand "Habitt". Mr. Abdullah also serves as Director on the board of the following companies of the IBL group:

- The Searle Company Limited
- IBL HealthCare Limited
- United Brands Limited
- IBL Operations (Private) Limited
- Universal Ventures (Private) Limited
- Searle Bio-Sciences (Private) Limited
- Nextar Pharma (Private) Limited
- IBL Future Technologies (Private) Limited

### **3. Mr. Syed Nadeem Ahmed – Non-Executive Director**

Syed Nadeem Ahmed is currently working as Chief Executive Officer/Managing Director at The Searle Company Limited, has more than 24 years' experience of Pharmaceutical Industry. He has a unique blend of experience of pharmaceutical operations. Initially he started his career as GM Marketing with Boots then he joined Martin Dow as Director Marketing, where he gained multiple experiences in all the operations of pharmaceutical business. Before joining Searle, he was working as Chief Operating Officer of the said Company. During last four years with Searle, he played a pivotal role in the turn-around of Searle's tremendous growth. Mr. Nadeem holds a bachelor's degree in mechanical engineering from the Institute of Engineering London-UK, Management Engineering Adamson University Manila, Philippines.

### **4. Mr. Sheraz Khan – (Chief Executive Officer)**

Mr. Sheraz Khan brings with him over 25 years of diverse leadership experience across multiple industries, with a proven track record of driving transformation, business optimization, and sustainable growth. He holds a degree in Chemical Engineering and an MBA from the Lahore University of Management Sciences (LUMS), equipping him with a strong blend of technical expertise and strategic management insight.

Sheraz has held senior leadership positions at Ingredion, British American Tobacco, Fauji Cereals, and Cheetay, where he successfully led restructuring initiatives, built bold brand portfolios, and introduced groundbreaking innovations that redefined customer and stakeholder experiences. His career reflects excellence in developing winning strategies, strengthening organizational capabilities, and creating operational efficiencies that deliver long-term value.

As the Chief Executive Officer of IBL Healthcare, Sheraz is responsible for steering the company's vision and growth across its key business segments, including Infant and Adult Nutrition, Medical Devices, and Consumer Healthcare & Wellness. He is deeply committed to advancing IBL Healthcare's mission of improving lives through accessible, innovative, and high-quality healthcare solutions.

Recognized as a transformational leader, Sheraz is known for his ability to challenge the status quo, inspire teams, and foster a culture of agility, accountability, and collaboration. His leadership philosophy emphasizes empowering people, embracing disruption, and building stronger connections with patients, partners, and communities.

With his dynamic leadership, IBL Healthcare is well-positioned to redefine standards of excellence and unlock new possibilities in Pakistan's evolving healthcare landscape.

**5. Mr. Mufti Zia Ul Islam – Non-Executive Director**

Mr. Mufti Zia ul Islam has more than twenty-eight years of experience in the Pharmaceutical and Nutrition industry.

He started his career from NUTRICIA a Dutch Nutritional Company and was an integral part of team during the launch of Nutricia products in Pakistan. He joined Searle Pakistan Limited as a Field Manager and served 27 year at various capacity in sales and marketing department, elevated to the position of Marketing Manager, General Manager and Director & General Manage in SPL. He established the most successful brands in the area of Cardiology, Respiratory Care, GI Management and Pain Management like CALAN SR, SPIROMIDE, HYDRYLLIN, NUBEROL, TRAMAL and CANDEREL. Before his assignment as a CEO in IBL HealthCare Limited, he was looking after the operations of Searle Pakistan Limited Lahore Plant.

Mr. Mufti Zia-ul-Islam holds the Bachelor of Science and master's in business administration degree from the reputable universities of Pakistan.

**6. Mr. Zubair Razzak Palwala – Non-Executive Director**

Mr. Zubair Razzak Palwala is an MBA, started the career with A.F. Ferguson & Co. He completed the article ship in 1991 and passed the intermediate examination from ICAP. Thereafter joined Philips Electrical Industry as Internal Auditors for about 3 years, he then joined the IBL Group in 1994 and since then is affiliated with the group. He performed as the Head of First UDL Modaraba for about 10 years, had also supervised the retail business i.e. Habitt and Dunkin Donuts and is carrying variable portfolios such as Chief Financial Officer of The Searle Company Limited, Group Director Finance & Managing Director of United Distributors Pakistan Limited. Mr. Palwala has ability to build controls analyze critically and take appropriate decisions.

**7. Ms. Fareen Naz Qureshi - Independent Director**

Ms. Fareen Naz Qureshi is a member of Institute of Chartered Accountants of Pakistan (ICAP). She started her professional career with A.F. Ferguson & Company (PWC). She is currently engaged in providing consultancy services to local and foreign clients. Previously, she was associated with Shell Pakistan Limited as a Direct Tax Adviser. She also worked at A.F. Ferguson as Tax Manager and provided tax consultancy services to a diversified portfolio of local and foreign clients.

Ms. Fareen has over 13 years of experience of providing audit, consultancy, and tax services.

#### **8. Professor Dr. Atta Ur Rehman – Non-Executive Director**

Prof. Dr Atta-ur-Rahman is a Pakistani scientist specializing in organic chemistry who served as the Chairman of the Higher Education Commission of Pakistan between October 2002 until September 2008 and the Minister for Science and Technology between March 2000 and September 2002. He currently serves as President of Network of Academics of Science in Countries of the Organization of Islamic Conference (NASIC) and Professor/Patron-in-Chief of International Center for Chemical and Biological Sciences (H.E.J. Research Institute of Chemistry and Dr. Panjwani Center for Molecular Medicine and Drug Research) University of Karachi, Pakistan.

Prof. Dr Atta Ur Rehman has a vast experience of over 56 years. He is awarded with Nishan-i-Imtiaz, Hilal-i-Imtiaz, Sitara-i-Imtiaz and Tamgha-i-Imtiaz by the Government of Pakistan.

Prof. Atta-ur-Rahman has won the International Scientific Corporation Award by Chinese Academy of Science (CAS). He has been appointed as Chairman of Prime Minister's Task Force on Science and Technology, Vice Chairman on Prime Minister's Task Force on Technology Driven Knowledge Economy, and Co- Chair, Task Force on Information Technology.

Prof. Atta-ur-Rahman has over 1,207 publications in the fields of organic chemistry including 45 patents, 335 books and 69 chapters in books published by major U.S. and European presses and 758 research publications in leading international journals. Based on his research, 82 students have been awarded Ph.D. degrees in various areas of natural product chemistry whose names and titles of thesis are given on pages.